



James A. Miller
Chief of Police

2025 Full-Time Police Officer Requirements, Salary and Benefits

Requirements:

Applicants must be a citizen of the United States

Applicants must be 21 years of age at the time of application

Applicants shall possess a diploma from an accredited high school or a general education diploma (G.E.D)

Applicants shall be physical and mentally fit to perform the duties of a municipal police officer

Applicants shall possess a valid Pennsylvania driver's license

Applicants must be MPOETC Act 120 certified or may be enrolled in an Act 120 certification program at the time of application but must have successfully completed the Act 120 certification by the time of appointment.

Salary:

2025 base starting rate is \$60,181.45

2025 Top Rate is \$85,974.16

Each officer receives an additional yearly stipend of \$3,000 in addition to the regular wage

Wage step increases after each year of service up to five years when senior patrol officer status is achieved

12 paid holidays - Holidays worked are paid at double time and a half - Officers scheduled off holidays receive eight hours of pay

Minimum three hours of overtime for all court appearances and emergency call-outs

Ample overtime opportunities - Many community events are held each year that require additional police staffing

Longevity

Guaranteed yearly pay increase of an average of 3% over the next three years

Benefits:

Comprehensive health care package - Choice of Highmark or UPMC

All equipment and uniforms provided

Annual uniform allowance of \$850.00

Paid Short term non-service connected disability insurance

Paid long term non-service connected disability insurance that provides up to 60% of wage up to age 65

Life Insurance Policy

Pension Plan

Up to five years of military service time buy-back within the pension plan

Available voluntary 457 Deferred Compensation Program

Gym membership reimbursement up to \$60 per month per subscriber

Scheduling:

12 Hour shifts

Every other weekend off (Friday, Saturday and Sunday)

Opportunities:

Specialized Training and Education available

Promotions

Participation in County Drug and DUI Task Forces

Opportunity to apply to be a member of the Butler County ESU/SWAT

SPECIAL BENEFIT:

Working in a Law Enforcement Friendly Community